

**Approved Council Meeting Minutes**  
**Thursday, January 19 2023 Zoom**  
**6:30 pm**

**Link:** Join Zoom Meeting

<https://us02web.zoom.us/j/83631350360>

Present: Pastor Marsha, Pastor Jennifer, Sue Askeland, Ron Berg, Steve Panther, Jan Warren, Beth Spenler, Leslie Veit, Ann Birnbaum, Jean Dobyys, Peggy Nelson.

- I. Opening:
- II. Consent Agenda (Items pulled will be moved to Other Business on agenda.) **/Vote, approved**
  - A. December 15,2022 minutes
  - B. January Treasurer's Report
- III. Organ Update: Pastor Marsha, Sue-The projected finish date is May 31<sup>st</sup>, 2023 with no increase in costs for the repairs. There are sufficient funds in the Organ Preservation Fund to cover this.
- IV. Treasurer's Review
  - A. Budget Presentation for Annual Meeting/vote-passed
  - B. Member status: Tim Krumm, Kristi Ferguson, Warren Boe **/vote/passed**  
New members for the finance committee.
- V. Pastor Marsha's report:
  - A. Strategic Leadership Team/Bridge Builders update:Nick Schintler, Lindsey Litton, Sue Askeland, and Pastor Marsha have met twice are looking at last 10 years of reports, demographics in the neighborhood. The team will be focusing on the four areas of concern that were identified in the bishop's report.
  - B. Update on Tyler and Melanie's plan-Tyler has sent a letter to the HS students inviting them to join the sr. choir-3 have. Melonie has planned music actiitiess for the Sunday school children. She is looking ahead to the national youth gathering that need to be signed up this fall for 2024 summer. She and Andrew Smith are planning VBS with the intention that the sessions will run from 9am-3pm.
  - C. Stewardship Update-Pastor Marsha and Mike Hovland are meeting to roll out a time and talent sheet and a Stewardship push next fall.
  - D. Supply and Pastoral Care Update-Dirk Stadlander has accepted to be supply pastor for two sermons a month. He's willing to preside at servcides also. A contract will be drawn up. Ministers, who might be able to provide pastoral care , home and hospital visits are being contacted.
- VI. Other Business
  - A. Vote to approve Pastor Jennifer's 2023 housing allowance-\$12000 housing allowance was voted on and passed.
  - B. Records retention and Policy Handbook/Ron-Voted to accept the ELCA policy as listed in records retention included in our packet. We will develop a task force to create a policy manual for Zion. Voted on and passed

- C. Support for New Creations Preschool and Church/Exec. Committee-Steve Panther will contact Pastor Tony to set up a date for him to talk to Zion members of their needs. Doing a fund raising in March. Voted and passed
- D. Committee Reports and Updates
  - Nominating Committee: Ann Birnbaum Committee is working hard to have more than one name on the ballot for people to vote on. Nominating committee; Clarice Faber, John Allen, Sarah Meehan, Bruce Haupt, Pastor Marsha, and Ann Birnbaum was voted and approved on December 22 and 23<sup>rd</sup> via zoom. Social Justice Committee Council voted to approve Steve Panther, Leslie Veit, and Meg Kiekhaefer as members. Passed.
  - Mission Funds (Endowment): report included
  - Personnel Committee Update: Jean and Pastor Marsha-committee is looking at job descriptions, exemptions vs. non-exemption policies. Also will look at making public policy handbook on harassment to all.
  - Property Committee: report included in annual report-Dan Tiedt submitted an Property Committee report that the roof on the Bloomington Street property will be replaced for \$10000.
- E. Tim Krumm has consented to continue as the registered agent for Zion with the Iowa Secretary of State. Tim will file Zion's required biennial report due March 2023. To report on nonprofit status.
- F. Budget Meeting: January 22, 2023 @ 10:30 am after service
- G. Council Members Help for January 29<sup>th</sup> brunch.
- H. Annual Meeting – looking for volunteers to be tellers, microphone helpers, vote counters. Dave Gosse will be monitoring the online congregants for questions or troubleshooting.
- I. Zoom Motion and Vote to move that Zion renew the \$100,000 line of credit through Hills Bank for the period of January 1, 2023 to December 31, 2023 at the current rates available through Hills Bank. Persons authorized to draw money from the load will include wither the Treasurer or the President of the Congregational Council. Motion passed.
- J. Motion to move to executive session/**vote**

Prayer: Closing Prayer

Adjourn /Next Meeting date: February 16<sup>th</sup>, 2023