

## Zion Council Meeting Minutes

Thursday, October 19<sup>th</sup>/zoom 2023

6:30 pm

Council Members Present: Peggy Nelson, Ron Berg, Barb Reck, Bill Nibbelink, Steve Panther, Phyllis Chang, Kent Smith, Pastor Marsha, Sue Askeland

Council Members Absent: Leslie Veit

Congregation Members Present: Eldon Snyder, Tim Krumm, David and Renee Kooker, Linda Merickel

- I. Opening Prayer: Pastor Marsha
- II. Introduce New Council Members: Phyllis Chang, Barb Reck and Kent Smith
- III. Mission Endowment Report/Eldon Snyder-Vote to accept all funding requests/passed \$25,200 will be used leaving a total of \$4.00
- IV. Organ Report/Tim Krumm-committee includes Marlys Boote, Melanie Sigafoose, Tim, and Bill Nibbelink. In an email to the organ committee Patrick Budelier recommends additional work be done on the main wind chests and reservoir, which optimally, should be done prior to putting the organ pipes back in place. He estimated \$25,000 for the additional work, outside of the original contract. He also submitted an invoice for the third of four scheduled payments, \$39,500, as most of the pipes were returned to Zion. He recently projected completion of pipe installation four months from now, on March 1, 2024.  
On behalf of the Organ Committee, Tim Krumm presented final recommendations;
  1. Upon final verification that all of the restored and new components of the organ have been returned to Zion, that the installment invoice (no. 3/4) of \$39,500 be paid. Upon payment, 3/4 of the original contract price (a total of \$118,500 out of \$158,000) will have been paid.
  2. Zion should terminate the engagement of Patrick Budelier Pipe Organ Services, LLC, and instead seek completion of the project by another contractor.

. A motion was made to pay Patrick the third installment and cut ties at this point pending the return of all Zion organ parts and the detailed notebook re all that has been done on the Zion organ. Motion seconded, discussion, motion was passed.  
The organ committee will continue to work to find another organ firm to complete the work.
- V. Consent Agenda (Items pulled will be moved to Other Business on agenda.) /**Vote/Passed**
  - A. September 21<sup>st</sup> 2023 Minutes
  - B. October 5, 2023 Minutes/online vote for new council members
- VI.. Treasurer's Review and Financial Report-no report this month.  
Taxes Plus has been hired to work on corrections.
- VII. Pastor Marsha's report-
  1. Only three families are available on the date listed for first communion training, Pastor Marsha will seek another date that works for more families.
  2. Calling families on our roster has added homebound members to the visiting pastor lists and will need to assign communion helpers.
  3. Pastor Marsha has visited 11 individuals or families.

4. Jan Rippentrop has written a letter to the bishop and Pastor Marsha seeking permission to rejoin Zion as her daughter Tess wants to belong to our youth groups. Permission granted.
5. Julie W. is visiting with our homebound individuals.
6. Curt Nedoba and Pastor Marsha will be meeting quarterly to satisfy terms of reconciliation with an individual.
7. Website funds to hire an individual to update our website. Committee members are Kari Clark, Roger Hileman, Pastor Marsha, and Jens Bringsjord. Thought it would take two months to update.

VIII. Other Business

- A. Vote on recommendations from Mission Endowment and Organ Committees-both passed (see above)
- B. Building Use Update/Calendar: discussion on how to make improve calendar to include all activities, include on new web page)
- C. Sound System Update-Kevin is working to develop a committee to explore next steps
- D. High School Class Program Update-Mari Eyestone is working with the high school class two Sundays a month on service projects. We still need members to fill in as special quest speakers/teachers on open Sundays.
- E. Member List Update Ideas: form teams to begin calling members
- E. Goals/Covenant next steps: discussion tabled until next meeting
- F. Installation of new council members: -Pastor Marsha will send out possible dates
- G. Next Coffee with Council Meeting Date: looking at dates to schedule after Christmas
- H. Discussion of meeting format/ in person/zoom/combined: November 16<sup>th</sup> ,2023 council Meeting will be in person with zoom option if needed

IX. Committee Reports

- A. Personnel Committee Update/Pastor Marsha-will update and adopt 4 steps of the Synod ELCA Policy, need new council liaison.
- B. Engagement Stewardship/Leslie-Mike Hovland sent report to council (attached to minutes}
- C. Constitution Committee/Ron and Pastor Marsha Update Ron: Looking at date in spring to present to the congregation for vote to accept.
- E. Adult Learning Team/ need council liaison
- F. Social Justice Team/ Steve-Pastor Tony is resigning as the leader of Johnson County Interfaith Coalition
- G. Mutual Ministry Team/ Bill-team had first meeting and is in the process of setting next meeting date
- H. Children, Youth, Families Ministry Team/ need team members and council liaison, materials are being reviewed for usefulness and those not needed will be donated.
- I. Worship Planning: Pastor Marsha, Marlys and Melanie-met and Holiday schedules are set
- J. Property Committee/ Nick /Dan-No updates
- K. Nominating committee: Outgoing council members Steve Panther and Peggy Nelson will serve as co-leaders. They will be contacting members to join the committee to develop a slate for the election at the congregational meeting the first Sunday in February, 2024.

Prayer: Closing Prayer

Adjourn /Next Meeting November 16<sup>th</sup>, 2023 in person

Respectfully Submitted,  
Peggy Nelson  
Council Secretary

Parking Lot Items: History Project (**filing cabinets have been purchased and Bob Moniger is heading up this project.**)